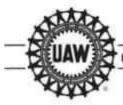
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## INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

RORY L. GAMBLE, "ACTING" PRESIDENT RAY CURRY, SECRETARY-TREASURER
VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • RORY L. GAMBLE

November 12, 2019

To: Local Union President's and Chairs

Re: Negotiations Update

Greetings:

On Friday November 1<sup>st</sup> the UAW Ford Council met in Detroit and approved the UAW Ford Tentative Agreement. Our UAW Brothers and Sisters at Ford Locals are currently voting on this proposed agreement and the deadline for reporting the results is Friday November 15<sup>th</sup>.

Your UAW FCA Negotiators continue to meet with the company on our outstanding demands. We are making progress and if UAW Ford ratifies, Acting UAW President Rory Gamble and the President's office staff will join us next week and work to finalize the UAW FCA bargaining. While we intend to press forward to reach an agreement it is impossible to forecast how long this will take.

I am grateful for your patience and solidarity as we continue to bargain with the company on your demands. With your support we will negotiate the best agreement possible to meet the needs of the membership.

In solidarity,

Cindy Estrada

Vice President and Director UAW FCA Department

CE: dr/opeiu494/afl-cio

cc: IEB

FCA National Negotiators

Tim Bressler

Bill King Jeff Shrock Mike Stone